

**MINUTES**

Kelce Leadership Team Meeting  
2:30 p.m. December 13, 2016

All Members Present; Grimes, Cortes, Bracker, Murray, Rosen, and Hurt

- I. State Budget Issues
  - a. Budget Reductions – the target remains \$1.1 million from Academic Affairs; the dean discussed the revised plan to meet this goal:
    1. Lapsed Salaries and proportional OOE from colleges to cover the total amount
    2. Our share (less than \$6K) will be taken from dean’s account where the early 10% sweep is housed
    3. Rollovers and savings for new building – strategies discussed; will try to establish an account after new VP is hired
  - b. Governor’s Plan – see handout of KBOR’s interpretation for higher ed; no cuts in governor’s budget but legislature must enact – many unforeseen events likely to change overall state budget and cuts are likely. Shawn hears 4% to 6% discussed in Topeka.
- II. Youngman Funds – proposal to restructure summer support to “Youngman Scholars” to reward outcomes and not inputs. Proposal distributed to KLT. Discussion of tying document more closely with AACSB faculty qualification categories. The dean will work on rewording and bring back to the group.
  - a. The dean discussed new document with Lynette who will brief and share with the president
  - b. Requires President’s approval and consent
- III. Draft of Proposed New Promotion and Tenure Document
  - a. Discussion mostly centered on relationship between promotion to associate professor and tenure.
  - b. Need to align promotion and tenure expectations to new AACSB faculty qualification categories. The dean will attempt to reword and bring back to the group.
  - b. Plan for faculty input and refinement – need to have something by end of spring for last faculty meeting of the year; appoint a committee (one from each department) to bring a proposal for adoption of final document at Fall 2017 first faculty meeting
- IV. Miscellaneous
  - a. EMSS Data by Department – see handouts from Howard and Melinda; will post to website with assessment and evaluation data
  - b. HHPR – in process of renaming BS in Recreation to Recreation and Sports Management; Dr. Murray will meet with Dr. Oppliger to discuss impact on programs here
  - b. Part-Time staffing requests for next academic year – due on Monday; asking for same as last year minus one IE adjunct offering.
  - c. Curriculum items still working through the legislative process
  - d. Agenda items for next week’s General Faculty Meeting
    1. Architects will present the latest plans and discuss next steps
    2. College Admissions Requirements – will put proposal forward for a vote.
    3. Dean to discuss university budget issues.
- V. Unit Updates
  - a. AAC – just enrolled new international exchange students – class availability still an issue
  - b. ACIS – discussed new candidate for on-campus interview / background of candidate unusual
  - c. EF&B – Kevin recovered from his 100K run! Curriculum changes working through the system
  - d. MBA – enrollment slowly climbing; Pawan’s office concerned with GA course overloads
  - e. MGMKT – Will work with HHPR regarding “Sports Management” name change.

- VI. New Business
- VII. Old Business
- VIII. Adjourn: approximately 3:45p.m.

**Dates to Remember:**

1. First Day of Classes, January 17
2. Kelce General Faculty Meeting, January 20
3. Spring University Convocation, January 26
4. Kelce Dean/Chairs/Faculty Meetings with the President and Provost – March 10
5. Spring Break, March 20 through March 26
6. Kelce Annual Awards Ceremony, April 7
7. Transfer CARES, April 17 and 18
8. Finals Week, May 8 through May 12
9. Spring Commencement (with A&S), May 12
10. Semester Grades Due, May 15
11. KBOA Spring Meeting, May 15